

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Lisa Durgin, Meldene Goehring, Tim Hallinan, Joe Lawrence, and Larry Steiger. Rollo Williams was absent.

Others participating in the meeting include Alex Ayers, Superintendent; Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dennis Holmes, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Luke Danforth, Cassia Catterall, Mary Stroka, Lindy Watt, Warren Evans, Bob Jordan, Dave and Geri Hain, Eric Stoneking, Luke Janssen, Marci Young, Jensen Young, Aya Giron, Kristina Shis, Lauren Antle, Brian Dillon, Nicole Schatz, Janaye Danko, Lindsey Bailey, Justine Schuff, Jon Urman, Madison Larson, Mary Brunner, Jacque Holden

Changes to the Agenda Mr. Denton Knapp, Executive Board Member for the Campbell County Veterans Council, presentation of the Junior Reserve Office Training Corps (JROTC) is rescheduled for the March 14, 2023, board meeting.

Celebration Meadowlark Elementary School Principal Lindy Watt introduced 6th-grade students who presented their World War I and II Projects around courage.

Academic Report Meadowlark Elementary Principal Lindy Watt shared an academic report for Meadowlark Elementary School.

Little Powder Elementary School Principal Lindy Watt shared an academic report for Little Powder Elementary School.

Facilitator Report Elementary Science Facilitator/Science Center Director Jodi Crago-Wyllie and Secondary Science Facilitator Christy Mathes provided a curriculum update.

CONSENT AGENDA A motion was made by Dr. Lawrence and seconded by Mr. Steiger to approve all other items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the February 14, 2023, Board of Trustees regular meeting were approved.

Minutes of the February 14, 2023, Board of Trustees special dinner meeting were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATION SUPPORT PERSONNEL

RESIGNATIONS

Donald Adams	Network Engineer Assistant/LLC
Kristina Aguirre	Bus Driver/Transportation
Megan Benton	Bus Driver/Transportation
Abigail Bradford	Skilled Maintenance – Plumbing/Maintenance
Ramona Fischer	SPEA – Ed/Sage Valley
Stephanie Gleason-Wilson	SPEA – ED/Paintbrush
Kristin Hauge	Technology Asst./Paintbrush
Joel Hudspeth	Student Custodian/CCHS
Deric Johnson	Bus Driver/Transportation
Marylou Latham	Bus Driver/Transportation
Marianna Miller	Bus Assistant/Transportation
Timothy Vogt	Skilled Maintenance-Irrigation Specialist/Maintenance
Kylin Whitcher	Student Custodian/CCHS

TERMINATIONS

Gabriel Jarvi	Custodian/CCHS
Haylie Morris	Floater Custodian/Maintenance

NEW HIRES-REGULAR

Amanda Brown	SPEA – ASD/Lakeview
Marie Duran	Custodian/CCHS
Adam Duvall	SPEA – ASD/Lakeview
Laurie Gable	Bus Assistant/Transportation
Lora Huyck	Nutrition Service Assistant/Nutrition Services
Tinisha Krasovich	Assistant Cook/Nutrition Services
Sativa Marquard	Bus Assistant/Transportation
Michael McNerny	Technology Asst./4J
Haylie Morris	Floater Custodian/Maintenance Department

Kalen Nicholson	Bus Assistant/Transportation
Tamara Stamey	Assistant Cook/Nutrition Services
Joseph Wicks	Custodian/Sage Valley

NEW HIRES-SUBSTITUTES/TEMPORARIES

Michael McNearny	Bus Driver in Training/Transportation
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TRANSFERS

Kimberly McNeil	FROM: Instructional Asst./Wagonwheel TO: Technology Asst./Wagonwheel
Cammie Ramsey	FROM: Assistant Cook/Nutrition Services TO: Special Programs Ed. Asst./Pronghorn
Patricia Saenz	FROM: Custodian/Wagonwheel TO: Custodian/CCHS
Amanda Shepperson	FROM: SPEA – ED/Paintbrush TO: Bus Driver/Transportation
Isaac Stewart	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
William Stone	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Andreanna Vines	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation

CERTIFIED

RESIGNATIONS

Misti Braun	School Nurse/Buffalo Ridge
Anna Burbank	Art Teacher/Lakeview
Amanda Candelaria	Exc. Child Specialist/Buffalo Ridge
Kelly Glasser	Technology Teacher/Cottonwood – WJSH
Maria Gutierrez	Second Grade Teacher/Stocktrail
Lori Holmes	504 Coordinator
Dennis Holmes	Assoc. Supt. For Instructional Support
Glende Hebestreet	Exc.Child Specialist/CCHS
Patricia Kuberra	Science Teacher/CCHS
Brooke Mills	Speech Pathologist/SSC
Christine Nelson	Kindergarten Teacher/Rozet
Rylie Pilon	Science/TBHS
Alicia Sifuentes	Sixth Grade Teacher/Meadowlark
Cliff Toole	Technology Teacher/CCHS
Juliann Wilkins	Social Worker/Twin Spruce

NEW HIRES-REGULAR

Taylor Hestekin	Social Studies Teacher/TBHS
Wyatt Humphrey-Phillips	Social Studies Teacher/TBHS
Shaylie Norton	School Psychologist Intern
Jose Rivas	School Counselor/Hillcrest
Nathan Romero	English Teacher/TBHS
Valerie Peterson	English Teacher/TBHS

NEW HIRES-SUBSTITUTES/TEMPORARIES

Amber Avery	Substitute Teacher/All Schools
Julia Rasse	Substitute Teacher/All Schools
Trisha Waldrop	Substitute Teacher/All Schools
Cappie West	Substitute Teacher/6 th Grade/Buffalo Ridge Elementary

TRANSFERS

Erin Gauthier	FROM: ISDP/TBHS TO: English Teacher/TBHS
Kathryn Hill	FROM: .75 FTE PE Teacher/TBHS TO: 1 FTE PE Teacher/TBHS
Nicholas Newman	FROM: Third Grade Teacher/Rozet TO: Industrial Arts Teacher/TBHS
Brent Taylor	FROM: English Teacher/TBHS TO: Social Studies Teacher/TBHS
Ledin Vauthier	FROM: English Teacher/TBHS TO: Library Media Specialist/TBHS
Jacob Welch	FROM: .5 Science/TBHS-.5 Science/CCHS TO: Science Teacher/CCHS

Warrants

The following warrants were ratified and approved:	
Payroll Warrants	232890 - 232993
Combined Fund Warrants	390902 - 391052
ACH Combined Funds	1764, 1787, 1806, 1808
ACH Nutritional Services	1763, 1807
Major Maintenance Warrants	9197 - 9217
Nutritional Services Fund Warrants	12858 - 12868

Insurance Warrants	4619 - 4623
Student Activities Warrants	37409 - 37418
Activity Officials CCHS Warrants	6645 - 6649
Activity Officials TBHS Warrants	1924 - 1929
Activity Officials WJSH Warrants	1493 - 1497

Bids and Quotes

The following bids and quotes were approved:

1. Paintbrush Elementary Playground Update was awarded to Great Western Installations in the amount of \$128,455.22.
2. Twin Spruce Junior High Football Field Renovation was awarded to G&G Landscaping in the amount of \$135,000.00.
3. Westwood High School Playfield was awarded to G&G Landscaping in the amount of \$132,000.00.
4. Campbell County High School Science Countertops Replacement were awarded to Norton Construction Inc., in the amount of \$69,560.00.
5. District Door and Hardware Services were awarded to Architectural Specialities in the amount of Material Cost Plus %-Standard Door and Overhead Door=30; Labor Rate-Standard and Overhead Doors-\$101.75.
6. Twin Spruce Junior High Elevator Modernization was awarded to Norton Construction Inc in the amount of 214,155.00.
7. New Color Copier for Print Shop was awarded to A&B Business, Inc., in the amount of \$55,059.14.
8. Transportation Department New MPVs were awarded to Thunder Basin Ford in the amount of \$263,212.00.
9. Lakeview Elementary Chromebooks was awarded to Dell Marketing LP in the amount of \$17,824.20.
10. Paintbrush Elementary Carpet Replacement was awarded to McKinnon Flooring in the amount of \$248,947.97.
11. Rozet Elementary Window Replacement was awarded to Architectural Specialities in the amount of \$11,883.45.

Contracts and Agreements

The following contracts and agreements were approved:

1. Rozet Elementary Student Portrait Agreement with Inter-State Studio
2. District-wide New Hire CHAMPS Training Agreement with Tricia Berg
3. Special Education Related Services Agreement for Students with Disabilities with Mary V. Morton
4. Sage Valley Junior High Student Portrait Agreement with Inter-State Studio
5. Sunflower Elementary Student Portrait Agreement with Inter-State Studio
6. Special Education Residential Services Agreement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
7. Boys Town Service Training Agreement
8. Boys Town Service Agreement for Program Consultation/Technical Assistance and Telephone Consultations
9. Special Education Related Services Agreement for Students with Disabilities

Grants

Approval was given to apply for the DON'T QUIT Fitness Equipment Grant for Sage Valley Junior High School and Twin Spruce Junior High School.

Approval was given to apply for the following FY24 grants:

Consolidated: Title I A, Title I D, School Improvement 1003a, Title II A (including class size reduction teacher), Title III, Title IV A, Perkins, Perkins Professional Development, McKinney Vento, IDEA VI-B 611 & 619, Fresh Fruit & Vegetable and BOCHES.

Student Expulsions

Student #33, Student #34, Student #35, Student #36, and Student #37 were expelled for one calendar year with early re-admittance under strict probation.

Policies

Review to Policy 4209 Family Recognition and revisions to Administration Regulation 4209-R Family Recognition were approved.

Revisions to Policy 4210 Bereavement and review of Administrative Regulation 4210-R Bereavement were approved.

Revisions to Policy 4216 Short-Term and Long-Term Disability and Administrative Regulation 4210-R Bereavement were approved.

Revisions to Policy 4218 Worker's Compensation and Administrative Regulation 4218-R Worker's Compensation were approved.

Revisions to Policy 4219 Post Offer Pre-Employment and Administrative Regulation 4219-R Post Offer Pre-Employment were approved.

Special Programs Tuition Assistance Program

Luke Danforth, Director of Special Programs, reviewed the proposed Special Programs Tuition Assistance Program, which would provide tuition assistance for approved CCSD employees working toward endorsement or degrees in approved Special Education teaching areas and asked for board approval. Dr. Lawrence made a motion to approve the Special Programs Tuition Assistance Program, and Mr. Steiger seconded the motion.

After discussion, Mrs. Durgin made a motion to amend the original motion and recommended increasing the time the employee commits to working in the district from two years to three years. Mrs. Goehring seconded the motion to amend the original motion, and the amendment carried unanimously. The Board then unanimously voted to approve the program.

Cell Phone Policy
Consideration

Mr. Eisenhower provided an update on cell phone practices utilized at secondary schools and asked for board direction. Secondary principals provided information on cell phone practices at their schools. Dr. Hallinan reviewed his proposal for implementing a district-wide cell phone policy and made a motion to direct the policy committee to look at creating a district-wide cell phone policy, and after discussion, the motion died due to lack of a second.

Public Comments

Public comment was heard regarding the following: Gratitude for board support of the DLI Program at Stocktrail. A patron shared a concern.

Trustee Celebrations

Chairman Ochs gave kudos to the board, who may not always agree on everything, but the intent is to be open and work together.

Adjournment

With no other business before the board, the meeting was adjourned at 7:20 PM.

Secretary
Tracy Peterson

Chairman

Clerk